

### Are you ready to turn on the Machine? Global CSR

What we do:	We accompany institutions to create and carry out virtuous systems, circles or programs that allow them to achieve their objectives within the CSR policy and transversally in the ESG policy of your organization.
Why do we call them virtuous?	They are developments that consider the DNA of the institution, the legacy and the path that must be taken to achieve the desired objective, generating synergy between all those involved in that system. We do it in a comprehensive, sustainable, and conscious way so that they constantly provide feedback, impacting the entire organization in a transversal way.
What we do it for:	So that institutions act with a defined purpose that allows them to generate a powerful and positive impact on their own internal and external systems.

By creating these virtuous circles that interrelate with each other, a network of programs is generated, which is transformed into a virtuous system that allows the institution's purpose to be responsibly expanded, both internally and externally, impacting its actions in the world as a multiplier.

The creation of these circles, programs and virtuous systems is designed so that everything is interconnected with each other and works as an Efficient and Sustainable Machine over time. That is why we get involved with each client, we know their pain points and needs. We appeal to their strengths and work on creating these systems together.



#### Sustainability

We create purposeful virtuous circles, programs and systems that connect to each other within CSR policies.



#### People & social environment

We generate the greatest positive and responsible impact possible WITH ALL THE PEOPLE involved in our programs.



#### **Custom projects**

We do not replicate or repeat. We get involved in our clients' change process; each proposal is UNIQUE for each institution.



#### Innovation

We work with agile methodologies and with professionals from the necessary areas to create the virtuous system that your institution needs.

### Sustainable Machine Services:

# )1

CSR policy creation and management

Together we will navigate the purpose and DNA of the institution. This will provide us with information and firm bases to be able to create the CSR policy that best adapts to the needs and objectives of the organization.

We are also going to involve all levels of the company. Stakeholders will be part of change management. For us the most important thing is people and their actions.

We are going to create a customized system that interconnects all the areas involved and allows us to generate the desired impact on all the people involved.

Change comes from within.

## )2

Creation and management of circles, programs, and virtuous systems within the CSR policy Virtuous circles, systems and programs are the hallmark of The Sustainable Machine. Once we get involved with the institution, its purpose, its objective, and its people, we custom design each of these processes that allow the entire company to be unified into a common objective in all possible aspects, generating synergy and unity for the entire organization.

These systems allow the multiplication of the purpose and the players (people) who are a key piece for the manifestation of these circuits. They will be focused on the responsibility that each person exercises in those circuits and they will be part of the results.

Virtuous systems show us how organizations can create impact both inside and outside the organization and how they can be sustainable over time with a primary function:

Constant feedback.

### )3

Creation and management of crossinstitution committees The creation of committees will be key for the near future worldwide. **Ethics, crises, and diversity** will be the protagonists of the institutions of the coming years.

For us, working on these three committees as a central axis is important, given that it encompasses the actions and responsibility of the institutions (ethics) to make conscious and adaptable decisions to VICA (Crisis) environments, considering all people (Gender and diversity) that impact actions both inside and outside the organization.

It is important to keep in mind that the future is MORE HUMAN and INNOVATIVE, and we must live up to the role we represent for humanity.

### )4

### Leadership and highimpact team training with PURPOSE

What makes an institution successful, humane and with good values? Their people.

We want the teams of the organizations to be able to connect with each other, achieve their personal and team purpose, vibrating purpose with the institution, building a path that allows them to shine both personally and playing in all positions to be a successful team in every sense.

For this, we are going to accompany the institutions to focus on the following:

"Why do we do what we do?" "What do we want to build?" "Who we are when we act both personally and as a team."

We are going to discover who the team members are and take them to their maximum potential to achieve everything they propose personally and professionally.

### Great institutions are made up of great people.

What legacy do you want to leave in the world?

Many institutions want to leave their mark. Some through a product or service, others through the connection with the organization's purpose, although many organizations have not yet discovered it or have not created the true legacy that leaves its mark on future generations.

When they remember your institution, your product, or your business, what would you like them to think about?

How would you like to be remembered or seen by your stakeholders, your employees, your clients, or your users?

What would you like to build to leave YOUR footprint in the world?

We are going to accompany you in this dream, creating the necessary systems not only for your legacy to be seen, remembered, and admired, but also for you to truly be the inspiration for future generations.

# )6

In-company technical training

We consider that training aligned with CSR is mandatory for all organizations that are willing to generate the change that is needed to operate consciously in the coming years. We offer different course designs, according to the needs raised by the organizations, with the appropriate professionals for each topic and with international recognition.

## )5

Creating institutional legacy. Leave your FOOTPRINT on the world.

<b>)7</b> Corporate Coaching: Conscious leaders	The leaders of your organization are those who will carry forward your legacy, your purpose, your success, and your work teams. We affirm that, for The Sustainable Machine, it is the core of all the programs that we can create.
	Leadership roles will make their decisions, impacting the teams and the ethics of the institution. The leader is the most important link in the chain. Our conscious leaders, our human beings.
	The creation of conscious leaders is vital for the coming world. That is why we are going to generate the program adapted to each of the organization's leaders to be able to achieve the levels of consciousness to exercise more human leadership without losing sight of the desired results.
	"Without consciousness there is no leadership"
La Máquina Sustentable was created to achieve a single purpose:	Everything we do with the institutions we work with is to leave a Legacy and a positive Impact on people and the world. The passion that moves us has precisely this objective. We can only do it consciously, knowing that we are doing our best to achieve the agreed results, with the greatest possible impact.

That is why for the future we are building, our values are honesty, sustainability, responsibility, positive impact, commitment, and excellence.

To do this, we work with our clients exclusively, generating customized projects and as a team to achieve a single objective: A better world for our future generations, setting an example here and now.

If you want to be part of the change, contact us.



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